ARMY E NAVY

PLOMB

215

IF IT WON'T HELP WIN THE WAR — FORGET IT!

ANVIL CHORUS

"The Difficult Thing May Be Done Right Away. The Impossible Takes a Little Longer."

PICNIC TOMORROW TO BE GALA EVENT

OVER 700 PLOMB TOOLERS WILL ATTEND

PLOMB EMPLOYEE SUGGESTION SYSTEM

(No. 6 in the New Series on Employee Dividends)

A highly successful suggestion system is in operation at Plomb Tool Company's plant. Its purpose is to provide a system whereby everyone may share in the upbuilding of the company, which the company rewards with cash.

Plomb Tool Company invites employees to submit practical ideas which will increase production, conserve materials, save time, simplify systems, increase safety, and in general effect a saving of time and effort which may then be devoted to other work.

In several locations around the plant there are suggestion boxes containing a supply of suggestion blanks and envelopes where suggestions may be deposited for consideration by the Suggestion Committee.

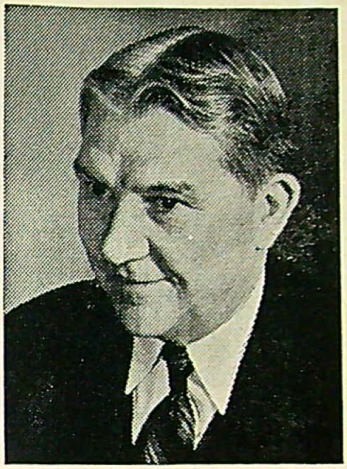
Award Payment Policy is as follows:

1. Regular employees are awarded 20 per cent of the direct labor saving for the coming year less the cost of installation. Awards on this basis amounting to less than $5.00 are not paid because the cost of investigating such suggestions is not covered by the saving.

2. Employees of the Tool and Die Department, foremen and setup men are paid 10 per cent instead of 20 per cent of the direct labor saving for the coming year less the cost of installation, inasmuch as improvements are considered a part of the work of these individuals.

3. Supervisors are paid nothing for suggestions concerning their own departments inasmuch as improvements are considered a part of their job, but they are paid 10 per cent of the direct labor saving for the coming year on suggestions concerning the work in other departments.

4. Suggestions on which a definite saving cannot be shown, such as working conditions or quality, are awarded from $5.00 to $10.00.



Allen A. Stockdale

HOW TO GET TO PICNIC BY TROLLEY

Take "V" car north on Vermont . . . to Vermont and Monroe. Then take L. A. Railway Bus to Los Feliz entrance to Griffith Park. Then walk a short distance to Crystal Springs, or just wait at the entrance until the truck is sent down . . . or maybe some kind-hearted Plomb Tooler will pick you up.

Plomb Toolers living in Huntington Park can take the "V" car west on Vernon to Vermont, thence north on Vermont to Monroe and then by bus to the park.

—— BUY WAR BONDS ——

Proud parent on meeting the new first grade teacher: "I am very happy to know you, Miss Smith. I am the father of the twins you are going to have next September."

5. All individual awards calculated to be in excess of $100 are paid in the following manner: One hundred dollars at the time of the award and the remainder paid at the end of one year. The remainder of the award paid at the end of one year is based upon the actual savings that resulted and not on the original estimate.

6. Employees rights to awards are forfeited upon severance.

There is great enthusiasm about our Annual Picnic. Members of the various Committees are working mightily to put the event over with a bang.

Games and competitive events have been arranged by the Games Committee consisting of Eleanor Thompson, Frank Lampley, and Art Craft with the cooperation of Ernie Heinold (Master of Ceremonies) Dan Schule (his able assistant) Eddie Bess, Mildred Underhill and Bob DeVille.

A country store is being set up where prizes will be displayed ranging from luscious hams to leather ration-book holders, plus toys and novelties for the little kiddies and real prizes for the older youngsters, the kind every boy and girl likes to receive.

Everyone with a car is urged to offer their services to those who have no transportation. Give your name to Dain Sturges who will have a list of people in your neighborhood to whom you can offer a ride.

Crystal Springs in Griffith Park was the unanimous choice of the committee in charge of arrangements. There is adequate picnic space, running water, wood stoves and lots of green grass.

Riverside Drive and Los Feliz Boulevard both lead directly to the Los Feliz entrance to the park, so no map is necessary to get there. Plenty of signs will point the way so that you can't go wrong. A large map is on display in Victory Lane which you may consult if you are not sure of the quickest way to get there. The location is plainly shown inside a red circle.

One of the highlights of the gathering will be an inspiring talk by Allen A. Stockdale, a veteran of world war number one and a noted speaker who has a message of cheer and encouragement to everyone engaged in the war effort. Mr. Stockdale radiates the fighting spirit with which Americans are fighting the battle for freedom and his brief but dynamic address will help you to remember THIS picnic as one of your outstanding experiences. His talk will emphasize the right of all of us to find peace and plenty through our own initiative.

THE ANVIL CHORUS

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PLOMB TOOL COMPANY

2209 Santa Fe Ave.
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Editor — R. C. Walter

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Art Director — Dan Schule

CONTRIBUTORS

All Plomb Toolers at home and in the armed services

Permission to use any material in this issue gladly granted if you give credit to Anvil Chorus.

—— BUY WAR BONDS ——

A THOUGHT FOR TODAY

Rest should come after labor -- not in place of it.

CHARLES L. WHEELER
President and General Manager
The Salt Lake Hardware Co.

—— BUY WAR BONDS ——

COMING EVENTS

Plomb Picnic ..... July 15
Griffith Park - Crystal Springs Picnic Ground

War Films ..... Army Air Forces Report ..... Wed., July 26

The Technique of Selling Ideas, Conference Room .... R. C. Ross
Mondays 3:15 to 4:14 and 5:30 to 7:30

Ping Pong Contest .... Club House
Begins Monday, July 24

Shuffleboard Contest, Club House
Begins Monday, July 24

—— BUY WAR BONDS ——

ANNIVERSARY PINS

Office - Los Angeles—

BETTY JEAN PIGMAN ..... 3 years
GERALD WILLIAMS ..... 3 years
ROBT. G. HIMES ..... 2 years
RAY V. LAMBERT ..... 2 years

Factory - Los Angeles—

FRED H. SPEAR ..... 13 years
DAVID A. PATTERSON ..... 8 years
CLARENCE E. MOORE ..... 3 years

—— BUY WAR BONDS ——

NEW ARRIVALS

VICTOR KINGMAN announced that a baby boy had arrived at their home last week.

BOB RINGLE announced the arrival of a baby girl — name Sallie Ann.

Daily Doings In Your Department

METALLURGICAL DEP'T.

Jack O'Brien

Through the courtesy of the Columbia Steel Company the members of the class in Applied Metallurgy, sponsored by the University of Southern California War Training Office and conducted by Mr. F. J. Robbins, Metallurgical Engineer, Plomb Tool Company, visited the Columbia Steel Company mill at Torrance, California, on the evening of June 21, 1944.

Mr. J. Burgard, Sales Representative, assisted by Mr. T. Adams, Metallurgist, and Mr. G. Wagner, Assistant Metallurgist, directed the 3-hour tour through the mill and explained the various phases involved in the manufacturing process of basic open-hearth steel as well as the process of rolling the steel into structural shapes and galvanized sheets.

It was the consensus that the tour, which constituted the 14th lecture of the course, was most informative and the class expressed its appreciation of the privilege extended to them.

CHESTER HUSBAND, Burnish Dep't., **FLOYD STUMBO,** Annealing Dep't., and **ART BARNES,** Annealing Dep't., are back from vacation.

HENRY ROBINSON, Lupomatic Department, and **ANDREW WOLD,** Degreasing Dep't., are beginning their vacation this week.

IVA CORNFORD, Counting Dep't., is on vacation this week. Her side kick, **MARY FERGUSON,** is carrying on the counting. These two girls helped celebrate the Fourth by bringing in two chocolate cakes for the Annealing and Heat Treat Department . . . and were those cakes good! Just ask the Gang.

—— BUY WAR BONDS ——

POLISH DEPARTMENT

Al. Carhart, Supervisor

Our deepest sympathy to **LIONEL MURRAY,** whose brother-in-law passed away Saturday, July 8th.

Due to the serious accident to **LEWIS LAUFMAN** of the Polish Department, our boys have realized the seriousness of horseplay among fellow workers, and have cooperated 100% in their promise of NO MORE HORSE PLAY! Thanks, boys for your cooperation.—Al.

Remember the fellow who used to work here by the name of **DON MAGGIORA?** He was in the Department for an hour the other day and the fellows all wanted to know who the new fellow was. "Hi" Don.

HEAR YE, HEAR YE — One and all. There are ten or twelve openings on the second shift of the Polish Department for Ten or Twelve good men as Polishers. Fellow workers — Tell your friends of the fine opportunity for now and Pre-War days, of a good job, chance to learn a fine trade, and excellent pay, for the right men. Have your friends or relatives go to the Personnel Department, or talk to Al. Carhart, Supervisor of the Polish Department.

DISTRIBUTION SERVICE

Ernest Wynkoop, Mgr.

OFFICE HI-LITES

A D-Day all its own — that's what Plomb had last week! They weren't B-29's, but were terrific "Blonde Bombers", Black Beauties, and Fiery Redheads that conquered our stockroom. Yes sir, we really have a force in that department now! . . .

Especially glad to see **MARY NOVIKOFF** back with us again after a leave of absence . . .

And who is that "simply wun-duh-full" six foot, six, blonde, blue-eyed salesman that had to "suffer" the "ordeal" of working in our department with people like **KAY, EILEENE, ARLENE, INEZ,** etc.? Think I heard him say something about not being able to work, too. Wonder why? Sure that **IRWIN ROBERTS** will make an A-1 salesman for our company, though. Good luck! . . .

Hearty congrats to **BERNADINE WADE** and **JOHNNY ADAMS** upon their engagement! July 19th has been set as the wedding date, which will take place at Bernadine's home. "Bernie" is an ex-member of the Order & Billing Departments; Johnny is head of the Sales Dep't. Everyone wishes them the best! . . .

HANK MANKER staged a **Stag** barbecue in honor of **GORDON WILKINSON'S** "Umpteenth" ? ? ? birthday last Saturday afternoon. Fellas report having a swell time! . . .

Youthful **FOD PORTER** would have missed his First Fourth Firing Firecrackers this year — had **DON PROUL** not Found Firecracker For Fod! (Courtesy E. Wynkoop) . . .

Saturday, the 15th, marks wedding date for **DOROTHY HAMPTON,** Billing Dep't., and **CHARLES "Chuck" BERRI,** Shop. Two grand persons to whom we all wish a lot of luck and happiness! . . .

LOUISE DODDS and **MARY LEE CHIN** are vacationing this week . . .

RALPH SLOTTERBECK, a week after his vacation, is still as big a "wolf" as ever. And those beauties in the stockroom don't help that either! . . .

Better sign off now — more gossip next time (and maybe about **you,** I hope!)

AuRevoir, Lucille Bozajian.

—— BUY WAR BONDS ——

ARMY AIR FORCES FILM DATED FOR CLUBHOUSE

ONE OF THE MOST EXCITING WAR PICTURES EVER FILMED

ARMY AIR FORCES REPORT to be shown at the Club House Wednesday, July 26th is one of the most interesting and one of the most exciting pictures made by Cameramen of the AAF Materiel Command.

In 1917 the Army Air Service was operated by the Signal Corps. In that year the War Department founded an aero engineering division at Dayton, at McCook Field, named for General Anson McCook who perfected the observation balloon.

During the first world war the facilities at McCook Field were found to be insufficent and so a tract of 4,500 acres was donated in 1927 by the city of Dayton and dedicated as WRIGHT FIELD, in honor of Dayton's celebrated sons Orville and Wilbur Wright.

The story of Wright Field is the story of Aviation itself and incidentally has been one of the largest purchasers of Plomb tools. Here high-powered radial-type engines were proved, superchargers developed for high altitude flying, fuel octane ratings were stepped up and blind flying begun. Here also life-saving parachutes were developed, and experiments conducted with heated flying suits, life boats and leak-proof fuel tanks, oxygen masks, liquid cooled engines, transparent plastics, rocket guns, pressure cabins, and a host of other "firsts", are stemming from cooperation between private industries like Plomb Tool Co., and the Air Forces.

Nowhere is red tape cut so quickly as in the Materiel Command. Victory is not to the laggard. The procurement division is so flexible that a purchase order may be let for as much as a half million dollars worth of parts, tools, etc., within a few minutes.

Constant experimentation is being ing conducted at Wright Field. A propeller laboratory contains giant "rigs" to reveal weaknesses of blade structure. Seventy percent of the noise made by a plane is produced by the propeller and the propeller assembly consists of some 1,200 separate parts. No wonder hand tools are a necessity in every phase of this great war of mechanized air and land monsters.

In a special "weather" room climate is made to order from arctic cold to desert heat, including artificial sand storms. Walls are a foot thick and hooked up to this room are blowers for wind, refrigerating compressors for cold, sun lamps for heat and humidity controls. Fog can be formed, sand blown to simulate desert storms.

This is but a glimpse of some of the activities behind the success of our Army Air Forces in actual combat with the enemy and the reason for their success. To date we have travelled far. Even now radar, pressure cabins, engines of over 2,200 horse power, cannon on wings and speeds of over 400 miles per hour are known to every school boy. And we haven't seen anything yet.

Each aircraft manufacturer, each engine builder, each maker of accessory equipment and hand tools (including Plomb Tool Company) have contributed to this. The Army Air Forces would be the last to take credit for achieve-

(Continued next page)

PRESIDENT'S Editorial

WHO OWNS PLOMB?

by

M. B. P.

This question came up at our recent "In-War and Post-War" conference, and I believe an answer to all would be appreciated.

Plomb, as a result of the present changes in the capital structure, will shortly have only common stock. The book value is approximately $12.00 per share. It is currently being sold by security houses over the counter at around $8.75 per share. Plomb stock is not listed on stock exchanges because of the unnecessary expense incidental thereto. Brokers are currently buying the stock whenever they can get hold of it at $8.25 a share.

Occasionally stock changes hands between stockholders and without going through brokers. This is the same as when any of you buy and sell merchandise by advertising it on the bulletin board.

There are at present about 365 common stockholders, who own about 105,400 shares of stock outstanding, or an average of about 289 shares per stockholder.

The total number of shares of the seven directors all added together amount to only about 46% of the stock.

Many of you have asked how you can buy stock in the company, and is there a stock purchase plan for employees? The answer is that there is no regular plan for purchase by employees, however, the investment houses on Spring Street will be glad to sell any of you Plomb stock from one share up.

Since about $8.75 will buy one complete share and give you the same general rights that a stockholder would have with many shares, there really is no need for any stock purchase plan to be set up to accomplish purchase of stock for you. Certainly no one would want to make a payment of less than $8.75 at any one time.

Any of you who wish to purchase stock in the company are welcome. S. E. C. prohibits an officer of any company to recommend that you do or do not purchase stock. Whether you do or not must be your own free choice.

Any of you who do wish to purchase stock may take your cash payment to our Treasurer, Mr. R. W. Kerr, who will place your order with a broker, or you may place your order direct. The stock certificate will be made out in your name and mailed to you direct.

If at any time there are any matters of interest to stockholders or others that pertain to the corporate affairs of the company, I suggest that you talk to either Personnel Director Walter Saint, his assistant, Sherman Miller, Mr. Kerr or myself.

MACHINE SHOP NOTES

Summer is finally here. **RED KRECKLER,** inspector on the Automatics, has laid aside his smock and is making the rounds in an apron. When are you going to take the umbrella home, Red?

VACATIONS are in full swing now. **NORM MAUGH** returned from his this week. **BILL SCHOLLE** is away for two weeks and **FRANK PIELAND** will enjoy a week at Lake Arrowhead, starting Monday.

RUBE BLOOM is back in the shop after a week's work at the El Segundo project of Frank Wiggins Trade School.

We received a letter from **ARMAND HOMSHI** former automatic operator. He is working in Wisconsin. He likes everything around there except the climate.

CARL NARNEY is running ahead for title of "Champion Victory Gardener" at present. Carl grows a mean tomato on his El Monte Rancho.

As of July 17 **JOE LLOYD** promises to walk the straight and narrow path. Reason — the shifts change.

THE AUTOMATIC DEP'T., greatly enjoyed the extended week-end. This was the first Saturday the boys have had since the memory of man runneth not to the contrary.

—— BUY WAR BONDS ——

STEEL DEP'T.

Dave Messenger

SMILIN' ROB'T. HARRIS, assistant foreman of the Steel Dep't., is spending his vacation at Big Bear. Those who know Bob will agree that he is well deserving of this trip, as he has worked hard for Plomb this year.

THE STEEL DEP'T., is without the services of **LEONARD MACHADO** who operates the outside shears and **HARRY MANOR** who delivers steel to the machine shop. They are both on vacation this week.

We hope all the boys will have a very enjoyable time and come back ready to give Plomb the best they have, as usual.

—— BUY WAR BONDS ——

PLOMB TOOLER IN ENGLAND PROMOTED TO SERGEANT

To: Public Relations, Plomb Tool Co., Los Angeles, California:

AN VIII AIR FORCE SERVICE COMMAND STATION, ENGLAND.

A former employee of the Plomb Tool Company, **JOHN H. HOPPE,** has been promoted to Sergeant for efficiency in his duties at this Strategic Air Depot bomber repair base. He is an airplane mechanic and repairs, maintains, and modifies B-17 Flying Fortresses at this base.

His wife lives at 2128 Veteran Ave., West Los Angeles, California. Sergeant Hoppe entered the Army April 23, 1942 and has been stationed in the European Theatre of Operations one year.

WEDDING BELLS

JULY 15 is THE day for **DOROTHY HAMPTON** of Billing Dep't. and **CHUCK BERRI** of Assembly. They have decided to make it **MR.** and **MRS.**

TO CELEBRATE THE OCCASION members of the Billing Dep't., honored Dot with a shower on June 28 at the home of Miss Viola Jones. It was a lovely affair and everyone enjoyed it.

ALSO ON JUNE 26 Dot was guest of honor at a dinner held in China Town by her friends at Plomb. From there they went to see "The Blackguard." The players presented Dot with a lovely cake and played the wedding march. A good time was had by all.

So, now, you know what that dreamy, far-off look is in their eyes. It's **love.** Good luck to both of you, and best wishes from us all.

—— BUY WAR BONDS ——

PLOMB TOOL PUBLICITY

The Advertising and Sales Promotion Department suggests that any of us who see an item about Plomb Tool Co., in any newspaper or periodical that we bring it to the attention of Mr. Kirwin. Either send the entire publication to his office or clip the item, noting the date and origin on it for identification. It is impossible to watch ALL periodicals for such items but if several hundred of us are daily watching for them, we may catch a good many stories that would otherwise be missed.

—— BUY WAR BONDS ——

WAR PICTURES — Cont'd

ments which private industry began and which were coordinated in the nerve center of American air power at Wright Field.

EVERY PLOMB TOOLER WILL BE PROUD TO VIEW THE EXCITING RECORD OF THE ARMY AIR FORCES TO BE SHOWN AT THE CLUB HOUSE WEDNESDAY, JULY 26. YOU — AND YOU — AND **YOU** HELPED TO MAKE THESE GREAT FLEETS OF FIGHTING SHIPS INVULNERABLE. YOU have helped to speed the day of victory by making better tools, faster and in greater volume.

SO THAT THE GREATEST NUMBER MAY VIEW THIS PICTURE TWO SHOWINGS HAVE BEEN ARRANGED FOR. **The FIRST showing will begin at 3:45 and the second at 4:45.** This will give everyone a chance to see this exciting 40 minute film which is as dramatic as any movie that ever came out of Hollywood and has the advantage of showing scenes FROM ACTUAL FIGHTING FRONTS taken by the A. A. F. photographic division. Watch for posters showing actual pictures from this unusual film.

DIE SINK DEP'T.

THE BOYS OF THE DIE SINK are trying hard to find out what kind of hair oil Mr. L. A. Taylor uses that attracts the feminine species.

CARL L. and **L. TAYLOR** spent last week on vacation. Both came back with a swell tan.

SLIM HORACE (?) ARTER would appreciate all the free help he can get to assist in finishing his summer home. (P. S. He has a fifth of Sunnybrook.) He might get some of these FREE masons around here.—Ed.

BOB CRIST at work at six A. M. Monday. Imagine that. Nice going. Keep up the good work.

JOHN LAUFMAN spent last week on vacation at the beach. **TOM** (Greek) **CHRIST** is vacationing somewhere in this vicinity.

THE SWITCH from "Animation" hair oil, to L. B. hair oil has improved Taylor a lot.

H. NARNEY is also on vacation and **GILMORE** is pinch hitting on the night shift.

* * *

PICNIC NEWS

THE DIE SHOP is planning on turning out in large numbers for the big day.

LEVI ADAMS will challenge anyone at Plomb Tool to a foot race at the picnic. (Distance one mile.)

RUSS COCHRAN is wondering how he could get his horses out to the picnic grounds. (Figures he might make a little side money.)

HERE'S HOPING that **LARRY MAHER** will hand out as much beer as he consumes.

—— BUY WAR BONDS ——

CHICAGO NEWS

Willard Nelson

Mr. Slining was informed that his son, Robert Slining, of the Army Air Corps, is now stationed in New Guinea.

Jeanette Isenson returned from her vacation in Mexico. She had a wonderful time, she said, and that it feels good to be back in Chicago.

Leonard Price is paying us a visit. He accompanied Mr. Slining, Vic Mosgaard and Otto Riis in a game of golf.

Ernest Saubert and Dominick Rossi both have a case of the hives. Dominick said he had a most enjoyable vacation putting up wallpaper in his home and scratching his hives at the same time. Dominick wishes me to inform Philip Sgozzola of the Los Angeles plant that he has seen Phil's wife and children. They look fine.

Joseph Georgetta, a former fellow employee, paid us a visit while home on a furlough. Joe is in the army.

—— BUY WAR BONDS ——

"Going to Officers' Training School hasn't improved that soldier's grammar a bit," said Mary. "He still ends every sentence with a proposition."